



NATIONAL INSTITUTE OF TECHNOLOGY AGARTALA
WEST TRIPURA, PIN: 799046

*Minutes of the 40th Meeting of the
Board of Governors
held on June 28, 2017*

At Conference Room, Tripura Bhawan, New Delhi

The 40th meeting of the Board of Governor of the NIT, Agartala, was held on June 28, 2017 at 11 am in the **Conference Room, Tripura Bhawan, New Delhi**

The following members were present in the meeting:

- (1) Prof. Deepak B. Phatak : Chairperson, BoG of NIT Agartala
- (2) Prof. Gopal Mugeraya : Director of NIT, Agartala
- (3) Shri A. K. Singh : Under Secretary (TS-III), MHRD, Govt. of India
(Representative of Additional Secretary / Joint
Secretary dealing with Technical Education,
Dept. of Higher Education, MHRD).
- (4) Shri D. K. Singh : Under Secretary (IFD), MHRD, Govt. of India
(Representative of FA, Dept. of Higher
Education, MHRD).
- (5) Shri Alok Roy Choudhury : Addl. Chief Engineer, PWD, Government of
Tripura, Agartala.
- (6) Prof. Richi Prasad Sharma : Professor, Civil Engg. Dept., NIT, Agartala.
- (7) Dr. John Debbarma : Asst. Professor, ME Dept., NIT Agartala.
- (8) Prof. Perumal Alagarsamy : Nominee of Director, IIT, Guwahati
- (9) Dr. Govind Bhargava : Secretary, Registrar, NIT, Agartala

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Prof. (Dr) D.B.Pathak, Chairperson Board of Governor of NIT, Agartala, presided over the meeting and welcomed all the members present, for making it convenient to attend the meeting. Prof. Pathak highly appreciated Dr. Gopal Mugeraya for his academic, administrative and other activities in the institution. The Chairperson then invited the Director and the Registrar to initiate the discussions on agenda items.

The Director, Dr. Mugeraya mentioned that Prof. Pathak made great contributions as the Chairman, BOG of NIT, Agartala (NITA) for developing the institution. He made a brief presentation on some academic and administrative issues in respect of NIT, Agartala and the BOG received the information.

The Registrar then presented the Agenda Items and the Board took various decisions item-wise, as mentioned below:

Item No. 40.1: Confirmation of the draft Minutes of 39th Meeting of Board of Governors, NIT Agartala.

The modified minutes of 39th Meeting of BOG, NITA were confirmed by the Board, with some minor modifications.

Item No. 40.2: Actions taken on the decisions of the 37th & 38th BOG meetings of NIT, Agartala held on July 01, 2016 and November 11, 2016 respectively.

The actions taken on the decisions of the 37th and 38th meetings of the Board of Governors, NIT, Agartala, were noted by the Board.

Item No. 40.3: To consider amendment of NIT First Statutes notified by the Govt. of India in 2009.

In exercise of powers conferred by Section 26 (2) of the National Institutes of Technology, Science Education and Research Act (Act No.29 of 2007, Amendment Act No.28 of 2012 and Amendment Act No.9 of 2014) known as NITSER Act in brief, the Board of Governors (BOG) NIT, Agartala, has decided to modify certain provisions of existing Statutes and add certain provisions to the existing Statutes notified by the Central Government in 2009 [G.S.R.280(E) dated 23rd -April, 2009], as per details given below:

Statutes No.	Existing Provisions	Proposed Modifications
6 [Authentication of Orders of the Board]	All orders and decisions of the Board shall be authenticated by the signature of the Director or Registrar or any person authorized by the Board in this behalf.	All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, the Registrar or any person-authorized by the Board in this behalf.
8(xiv)	Make recommendation to the Board to disseminate knowledge through distance learning mode to	Make recommendation to the Board to disseminate knowledge through distance learning mode to various

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	various parts of the State or Country or Abroad; and	parts of the State or Country or Abroad: In the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry.
10 (1) (v) [Finance Committee]	the Registrar, ex-officio, Member-Secretary: Provided that in addition to the above, the Chairman may, in consultation with the Director, co-opt a member as and when found necessary.	The Registrar, ex-officio, Member-Secretary: Provided that in addition to the above, the Chairman may invite an expert as special invitee. However, the special invitee may not have voting rights.
10 [Finance Committee]	Sequential Changes	10 (2) is to be changed to 10 (3). 10 (3) is to be changed to 10 (4) with "Four members" to complete a quorum of the Finance Committee. 10 (4) is to be changed to 10 (5). 10 (5) is to be changed to 10 (6). 10 (6) is to be changed to 10 (7). 10 (7) is to be changed to 10 (2).
11 (ii) [Powers of the Finance Committee]	give its views and make its recommendations on any financial question affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.	Give its views and make its recommendations of the Boards on any financial proposals / issues/ question affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.
12 (1) (ii) [Building and Works Committee]	one member nominated by the Central Government not below the rank of Director or Deputy Secretary;	Director or Deputy Secretary or his nominee dealing with NITs in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of NITs in the Ministry as <i>Ex-Officio</i> Member of the Central Government;
12 (3) [Building and Works Committee]	Three members shall form a quorum for a meeting of the Building and Works Committee.	Four members shall form a quorum for a meeting of the Building and Works Committee.
12 (5) [Building and Works Committee]	A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board.	A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance

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		Committee on specific proposal / proposals which requires approval of the Board.
13 (1) (ii) [Powers and Functions of the Building and Works Committee]	have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute;	have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute; The Board will define the minor work and minor repair and maintenance in terms of quantum / expenditure.
13 (1) (iii) [Powers and Functions of the Building and Works Committee]	cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like;	cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance;
13(1) (v) [Powers and Functions of the Building and works Committee]	Be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary;	Be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.
14 (ii) [Powers of Chairperson, Board of Governors]	He shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time. Incidentally, the visit abroad by the Director shall be approved by the Chairman, National Institute of Technology Council;	He shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time. The visit abroad by the Director shall be approved by the Chairman, NITSER Council;
14 (iii) [Powers of Chairperson, Board of Governors]	He shall execute the contract of service between the Institute and the Director or Deputy Director on behalf of the Central Government, but he shall not be personal liable of anything under such contract;	He shall execute the contract of service between the Institute and the Director or on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and

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	and	
17 (1) [The Director and his powers]	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendation of a Selection Committee constituted by him consisting of at least five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search-cum-Selection Committee constituted by him, consisting of at least five members including the Chairperson, who are experts in the field of technical education with experience at national and international level.
17 (17) [The Director and his powers]	At present, there are no provisions of disciplinary powers	The Schedule of disciplinary powers for Directors of the Institute shall be as enunciated in Schedule-E
18 (1)	The appointment of the Deputy Director shall be made by the Visitor on the recommendation of the Selection Committee constituted by the Central Government with prior approval of the Visitor consisting of at least five members including the Chairman who are experts in the field of technical education with experience at National and International level	As per provision in NITSER ACT in Section 17(5) and Section 24(a), the Deputy Director shall be appointed by the Board, on recommendation of the Selection Committee mentioned in modified Statutes 23 (5) (a).
21 [Registrar]	At present, there is no provision for review of the functioning of the Registrar in the Institute.	The review of performance of the Registrar upon completion of one year of service may be carried out by the Committee to be constituted by the Board.
23(3) [Appointments]	For the purpose of the appointments, the rules applicable to of the Central Government employees shall apply.	For the purpose of the appointments, the rules as approved by the Council of NITSER or Central Government shall apply.
23(4) [Appointments]	The Selection Committee, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Ministry of Human Resource Development, Department of	The Selection Committee, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Ministry of Human Resource Development, Government of India or Board from time to time by ordinances.

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	Higher and Secondary Education, Government of India or Board from time to time by ordinances.	
23 (5) (a) [Appointments]	<p>the Selection committee for recruitment of Academic Staff (excluding the Director and the Deputy - Director), or for promotion shall be as under:</p> <ol style="list-style-type: none"> (1) Director or Deputy Director - Chairman (2) Visitor's Nominee-Member (3) Two nominee of the Board one being an expert, but other than a member of the Board- Members (4) One expert nominee of Senate from outside the Institute-- Member (5) Head of Department concerned - Member (for other than the post of Professor) 	<p>The Selection Committee for recruitment of Academic Staff (excluding the Director), or for promotion shall be as under:</p> <ol style="list-style-type: none"> (1) Director or Deputy Director - Chairperson (For selection of Dy. Director, Director will be the Chairperson) (2) Visitor's Nominee- Member (3) Two nominee of the Board one being an expert, but other than a member of the Board- Members (4) One expert nominee of Senate from outside the Institute-- Member (5) Head of Department concerned - Member (for other than the post of Dy. Director/ Professor/ Professor - HAG Scale/ any post higher than the relevant post of HOD) <p>The recruitment Statutes/Rules for Faculty Members of the Institute shall be as specified in Schedule "F".</p>
23 (5) (d) [Appointments]	The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Lecturer and above shall be as under:-	The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall be as under:-
23 (10) [Appointments]	Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the Department(s) or Centre(s).	Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the Department(s) or Centre(s). In such emergent situations, the appointments shall be for a period of 12 months.
24 (i)	Provided that the appointing	Provided that the appointing

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[General Terms and Conditions of service of Permanent Employees]	authority shall have the power to extend the period of probation of any employee of the Institute for such periods as may it may deem fit.	authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.
25 [Code of Conduct for Permanent Employees]	The code of conduct for employees shall be made by each Institute in consultation with the Central Government.	The code of conduct for employees shall be made by each Institute in consultation with the Central Government. Till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.
26 [Suspension, Penalties, Disciplinary Proceedings]	The Section provides for Suspension, Penalties, and Disciplinary Proceedings for the permanent employees.	All existing provisions are deleted. "CCS (CCA) Rules, 1965, of Central Govt., shall apply".
29 [Provident Fund and Pension Scheme]	Employees of the Institute appointed prior to 1.1.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and Central provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 1.1.2004 will be governed by New Pension Scheme of Central Government.	Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme (NPS) of Central Government.

SCHEDULE "B" (Contract of Service for the post of Dy. Director)	First Para of Contract: ----- ----- incorporated under the National Institute of Technology Act, 2007 (29 of 2007)	First Para of Contract: ----- ----- incorporated under the NITSER Act
	Second Para of Contract: Whereas, in terms of Section 17 (1) of the National Institute of Technology Act, 2007 (hereinafter called the Act) and Statutes 18 (3) (in case of NIT-----) (hereinafter called the Statutes),	Second Para of Contract: Whereas, in terms of Section 17 (5) of the NITSER Act (hereinafter called the Act) and Statutes 18 (3) (in case of NIT-----) (hereinafter called the Statutes), the BOG has been pleased to approve

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	<p>the visitor has been please to approve the appointment of the appointee as Deputy Director of the Institute----- ----- Point No (15) In respect of any matter for which, no provision has been made in this agreement, the appointee shall be governed by the said National Institute of Technology Act, 2007 or any modification thereof for the time being in force and the Statutes made there under for the time being in force</p>	<p>the appointment of the appointee as Deputy Director of the Institute----- ----- Point No (15) In respect of any matter for which, no provision has been made in this agreement, the appointee shall be governed by the said Act or any modification thereof for the time being in force and the Statutes made there under for the time being in force</p>
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[B] Adding of a new SCHEDULE to Statutes

- (a) **SCHEDULE 'E'**
[See Statutes 17 (17)]

Disciplinary Power of Director

- (b) (Details of **SCHEDULE 'E'** shall be as decided by the NITSER Council/ MHRD, Govt. of India)

- (c) **SCHEDULE 'F'**
[See Statutes 23(5)(a)]

Recruitment Statutes/ Rules (Flexible Faculty Structure) for Faculty in National Institute of Technology in Engineering, Sciences, Humanities and Architecture, based on decision of statutory NITSER Council, taken at its 10th meeting held on 26-05-2017.

1. Cadres

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
*Assistant Professor (On contract) PB-3 with	Ph.D.	NIL	NIL

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Grade Pay of Rs.6000/-			
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.7000/-	Ph.D.	01 year post Ph.D. experience of Teaching and Research in Institution of repute / Industry	10
*Assistant Professor PB-3 with Grade Pay of Rs.8000/- with a minimum pay of Rs.30000/-	Ph.D.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry	20
Associate Professor PB-4 with Grade Pay of Rs.9500/- with a minimum pay of Rs.42800/-	Ph.D.	(6) years after Ph.D. of which at least 3 years at the level of Assistant Professor with AGP Rs.8000/- Or (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Assistant Professor with AGP Rs.8000/-.	50
Professor PB-4 with Grade Pay of Rs.10500/- with minimum pay of Rs.48000/-	Ph.D.	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of Rs.9500/- or 04 years at the level of Associate Professor with AGP of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute / R&D lab or relevant industry.	80
Professor (HAG Scale) Rs.67000-79000	Ph.D.	Six years as Professor with AGP of Rs.10000/- or Rs.10500/- or a combination of Rs.10000/- and Rs.10500/- in an Institute of National Importance.	150

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b) Permanent faculty members less than 50 years of age will be sponsored for Ph.D. in any of the IITs/NITs duly providing a facility to take study leave of three-years from their respective NIT. On completion of the Ph.D., they shall compete to get into the new **Recruitment Statutes/ Rules (Flexible Faculty Structure)**.

7) For faculty in the department of Architecture following will be essential qualification without insisting on credit point requirements at Assistant Professor level:

- M.Arch./ M.Plan. with 01 year professional experience :
Assistant Professor at AGP of Rs.6000/-
- M.Arch./ M.Plan. with 02 years of professional experience:
Assistant Professor at AGP of Rs.7000/-
- For higher cadres, the EQ and credit point requirement will remain same as given in the table for Engineering and Sciences.

3. Credit Point System

The following shall be the credit point system:

S. No.	Activity	Credits points
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s)
4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.
5.	One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference	1 credit points/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	HOD, Dean, Chief Warden , Professor Incharge (Training & placement),	2 points per semester up to a max of 16 credits points since the last promotion.

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	Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator)	
7.	Warden, Assistant wardens, Associate Dean, Chairman / Convener institute academic committees, Faculty In charge Computer Center / IT Services / library / Admission / student activities and other institutional activities,	1 Credit / Semesters up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex-officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units or equivalent	0.5 Credit / Semesters up to a max. of 3 credits points since the last promotion.
9.	Departmental activities identified by HOD like lab in charges, or department level committee for a min. period of one year.	0.5 Credit / Semesters up to a max of 3 credits points since the last promotion.
10.	Workshop / FDP / short term courses of min 05 working days duration offered as coordinator or convener	2 per course up to a maximum of 8 credits since the last promotion.
11.	For conducting national programs like GIAN etc. as course coordinator Program of 2 week duration Program of 1 week duration	2 credit points per course up to a max of 4 credit points since the last promotion. 1 credit points per course up to a max of 2 credit points since the last promotion.
12.	National / International conference organized as Chairman / Secretary	3 per program up to a max of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per year with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credits/credit hrs. up to a max of 6 credit points since the last promotion.
16.	PG Dissertation guided	0.5 credit points per project to a maximum of 10 points since the last promotion.
17.	UG Projects	0.25 credit points / project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a max. of 18 points since the last promotion.
19.	Text/ Reference book published on relevant subjects from reputed	2 credit points / unit up to a max. of 6 points since the last promotion.

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	national publishers or book chapters in the books published by reputed international publishers	
20.	Significant outreach Institute Activities	1 credit points / activity up to a max of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement Cell Officers/ Faculty in-charge of Placement)	
	above 85%	4 credit points per year up to a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total no of students passing out and single job offer)	2 credit points per year up to a maximum of 10 points since the last promotion.

The Minutes are confirmed and the Registrar will send the decision of BOG to the MHRD, for consent / approval of the Visitor (Hon'ble President of India) as per provisions of Section 26 (3) and 26 (4) of NITSER Act.

Item No. 40.4: To consider initiation of recruitment process for appointment of faculty members against vacant permanent posts as per Recruitment System approved by the Council at its 10th Meeting held on 26-05-2017.

The Senate nominated members of the Board expressed their concern about the status and hurdles of promotion/ consideration to higher GP that may arise particularly in the case of regular Assistant Professors with GP 6000 and GP 7000, since as per new Recruitment Statutes/ Rules (Flexible Faculty Structure), GP 6000 and GP 7000 are for contract appointment. They also expressed that the existing regular faculty members may be mapped to new recruitment statutes.

The Board noted the relevant provisions of NITSER Act, existing Statutes, proposed modification of existing Statutes in Item No 40.3 and felt that some legal issues may arise, if the Advertisement for recruitment is published now as per new **Recruitment Statutes/ Rules (Flexible Faculty Structure)** and accordingly, the Board decided to initiate recruitment process for all vacant posts of Asst Professor (On Contract in PB3, with GP 6000 & 7000), Asst. Professor (with GP 8000), Associate Professors (with GP 9500) and Professors (with GP 10500), subsequently after approval of the Visitor (Hon'ble President of India) for modification of Statutes, as per requirement of provisions of Section 26 (3) and 26 (4) of NITSER Act.

Item No. 40.5: To prepare Guidelines for payment of TA/DA to Non-Official Members of various Committees (including Members of Statutory Authorities as per NITSER Act and Statutes) Experts/ NITA Guests.

The Board approved the following guidelines and confirmed the minutes for implementation.

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E. General Matters:

- a. Hiring of any car on whole day basis on the date of meeting/function will not be permitted.
- b. IDS as per Income Tax Rule may be deducted for Honorarium/Sitting Fee.
- c. A TA/DA claim form as per format should be filled by all Experts/Members of Committees/NIT Guest and the same shall be submitted along with original Boarding Passes, Tickets, showing the fares paid, Hotel Bills, Car Hiring Bills etc, as applicable.
- d. As per policy of the Central Govt., payment may be made in digital mode for which Bank Account No. with IFSC Code and PAN may be required.

Item No. 40.6: Any other item with permission of the Chair.

Item No. 40.6.1: To receive a note regarding appointment of Dr. Gopal Mugeraya as the Director of NIT, Goa.


The Board noted that Dr. Gopal Mugeraya, Director, NITA has received an Offer of Appointment/ Appointment Order for the post of Director, NIT, Goa and decided to relieve him after handing over charge of NITA to somebody based on subsequent letter to be issued by the MHRD, Govt. of India. The Board felt to put on record the excellent leadership quality shown by Dr Mugeraya as Director of NITA.


The Minutes are also confirmed for implementation.

Item No. 40.6.2: To receive information regarding the ongoing construction activities and the status.

The Board received the information mentioned in Agenda and noted the progress and status of all construction activities with full satisfaction and appreciation to Dr Mugeraya for his result oriented dynamic efforts in this regard.

The Meeting ended with Vote of Thanks to the Chair.


 (Dr. Govind Bhargava) 28/6/17
 Secretary
 Board of Governors
 & Registrar, NIT Agartala


 (Prof. Deepak B. Phatak)
 Chairperson
 Board of Governors
 NIT Agartala